

# Corban Estate Arts Centre

## Safe Space Statement

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**At Corban Estate Arts Centre, we are committed to fostering an environment where everyone feels safe and valued, regardless of their gender identity and expression, sexual orientation, physical ability, appearance, neurodiversity, body size, ethnicity, nationality, race, age or religion.**

We have a zero-tolerance policy towards **harassment or harmful behaviour** directed at anyone within our premises, including but not limited to our staff, visitors, artists, residents, volunteers, hirers and contractors. Such behavior undermines the inclusive atmosphere we strive to uphold and will not be tolerated.

**Offenders of such behaviour will be immediately asked to leave the grounds.**

Our definition of **harassment or harmful behaviour** includes, but is not limited to:

- Making racist, sexist, classist, transphobic, homophobic, ableist, or religiously bigoted comments
- Engaging in intimidating or bullying behaviour
- Disregarding other people's boundaries
- Engaging in inappropriate sexualized behavior or advances

We are dedicated to ensuring that all people visiting or working at Corban Estate feel supported, respected, and welcome. The safety and wellbeing of everyone in our community is paramount.

**If you witness or experience any behaviour that makes you feel uncomfortable or unsafe during your time at Corban Estate, please do not hesitate to reach out to a member of our staff. You can also contact us via email at [info@ceac.org.nz](mailto:info@ceac.org.nz). Your concerns will be taken seriously, and appropriate action will be taken to address them.**

**Thank you for helping us maintain a safe and inclusive environment for all.**

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**Corban Estate Arts Centre**

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